

# GRINNELL POLICE DEPARTMENT

## ACCEPTING APPLICATIONS

*Make a Difference in our Community - **Apply Today***

### 2025 PAY SCALE

Non-Certified \$69,243

Certified \$69,243 - \$78,540

### CAREER OPPORTUNITIES

Promotion

Investigations

Bike Patrol

Instructor Certifications

Training Opportunities

Narcotics Enforcement Task  
Force

Regional Tactical Team

Crime Prevention

Traffic Safety

### POLICE OFFICER



### CERTIFIED OFFICERS ENCOURAGED TO APPLY

Hiring and Retention Incentive of up to \$10,000 for Certified Candidates. Uncertified with an advanced educational degree (AA or higher) shall receive an incentive payment of \$2000.

### EMPLOYEE BENEFITS

12-Hour Workday

Every Other Weekend Off

On-site Fitness Facility

Medical/Dental/Vision

Life Insurance

Education Reimbursement

Longevity Pay

\$1k to \$2k Residency Benefit

411 Retirement System

### PAID LEAVE

1-5 Weeks of Vacation After Yr. 1

11 Paid Holidays Per Year

12 Sick Days Per Year

Compensatory Time

**APPLY ONLINE:** <https://www.policeapp.com/GrinnellIA>

For additional information or questions, contact Administrative Assistant Wanda Simmons at  
641-236-2670 x3226 [WSimmons@grinnelliowa.gov](mailto:WSimmons@grinnelliowa.gov)