



SALARY BREAKDOWN



Starting salary \$68,000 per year

1st year officers start at \$70,373

- **Base Pay - \$68,000**
- **Shift Differential - \$1,638**
- **Boot Allowance - \$175**
- **Uniform Allowance - \$360**
- **Fitness Reimbursement - \$200**

Experienced officers start at \$71,243-78,223 (Depending on Qualifications)

- **Base Pay - \$68,000-\$74,800**
- **Shift Differential - \$1,638**
- **Field Training Officer - \$1,050/month**
- **Boot Allowance - \$175**
- **Uniform Allowance - \$360**
- **Fitness Reimbursement - \$200**

Additional Incentives & Benefits

- **Extra duty details - \$60-75 per hour**
- **Holiday Pay - double time and a half**
- **Overtime opportunities**
- **No cost take home car - fuel and maintenance included**
- **Yearly merit raise**
- **Yearly COLA**
- **College reimbursement**
- **All training paid for by the agency, no cost to employee**
- **No cost comprehensive insurance**
 - **Health - Florida Blue**
 - **Dental/Vision/Life - Mutual of Omaha**
 - **Teledoc**
 - **Employee Assistance Program (EAP)**
 - **Short & Long Term Disability Options**
- **Vacation Time Accrual**
 - **8 paid holidays**
 - **2 paid holiday half days (Christmas Eve & New Year's Eve)**
 - **1 personal day**
- **Sick Time Accrual with Roll-Over**
- **FL Retirement System (FRS) 401K and Pension Plans**
- **Work Cell Phone with option to purchase during yearly equipment surplus sale**
- **PD Gym and Weight Room**