



## **TOWN OF GLASTONBURY POLICE OFFICER RECRUITMENT- ENTRY LEVEL**

**\$80,433**

**OPEN UNTIL FILLED**



### About the Department

Glastonbury's nationally accredited Police Department currently serves a population of over 35,000 and a land area of approximately 52-square miles. Full-time staffing includes, 61 police officers, 12 dispatchers, 3 animal control officers, and 8 support staff. Join the Glastonbury Police Department, where our primary duties include protecting the community through proactive law enforcement, maintaining public safety, and fostering strong partnerships with residents to ensure a secure and peaceful environment.

The Glastonbury Police Department is committed to hiring officers who excel at building positive relationships within the community and providing exceptional service with professionalism and respect. As officers gain experience, they have opportunities to join specialized units such as Investigations (Detective Unit, Youth Unit, Narcotics Unit, Computer Crime Lab), Emergency Services (SWAT, Dive Team, Accident Reconstruction Team), Training, and Community Outreach, enhancing their skills and career development.

Click [here](#) for more information about the Glastonbury Police Department.

[Click here](#) for job description

### Job Requirements

All Glastonbury Police applicants must meet the following requirements:

- U.S. Citizen
- Nonsmoker
- Valid driver's license
- High school diploma or GED
- Vision, correctable to 20/20
- 21 years or older at time appointment
- Successful completion of the following:
  - Chief's interview
  - Background investigation
  - Medical examination
  - Drug screening
  - Psychological evaluation
  - Polygraph examination

To be hired by the Town of Glastonbury Police Department, a candidate cannot have been convicted of a Felony or Class A or certain Class B Misdemeanors, nor have a history of domestic violence. A thorough background investigation is conducted and includes driving history, interviews with past employers, neighbors and friends, and a review of background checks by other police departments.

A medical exam includes screening for use of illegal drugs or controlled substances. The psychological evaluation and polygraph examination are conducted to assess suitability for law enforcement work, including criminal activity and personal character.

### **SPECIAL REQUIREMENTS**

- Successful completion of Town of Glastonbury Cognitive Examination
- Successful completion of Town of Glastonbury Oral Panel Examination
- Valid CHIP Card required and can be received through PoliceApp.com
- Successful completion of the Police Academy

### **What to Expect**

#### Cognitive Examination

When a cognitive examination date is scheduled, the Glastonbury Human Resources Department will invite applicants, who are at least age 20, to take the exam. The invitation will be sent **by email** and will include the date, time and location of the exam session. It is important to check email frequently, as this is the only way exam invitations will be sent.

To enter the exam session, applicants must show proof of identity (e.g., driver's license, passport)

### Scoring/Passing the Cognitive Examination

Typically, the Glastonbury Human Resources Department will email participants' exam scores within two weeks of the exam date. A minimum score of 70% is necessary to advance in the process. Anyone whose score is below 70% will be eliminated from the recruitment process but may reapply in the future.

Of those who pass the Cognitive Exam, a group will be selected from the highest scorers to participate in the Oral Panel Examination.

### Taking the Oral Panel Examination

Applicants who achieve the highest scores on the Cognitive Exam will be invited to participate in the Oral Panel Examination. During this exam, candidates will appear before a panel of law enforcement professionals to answer questions that assess their interest in law enforcement, knowledge of the field, and decision-making abilities.

To enter the exam session, applicants must provide a valid CHIP Card

### Scoring/Passing the Oral Panel Examination

The quality of the applicant's answers will be scored by each panelist, resulting in an overall score. A minimum score of 70% is necessary to pass and move on in the process. Anyone whose score is below 70% will be eliminated from the recruitment process but may reapply in the future.

Current and former U.S. military members, in good standing, receive five points added to their **passing** Oral Panel Score, provided a copy of a current military identification or a DD-214 was submitted with the employment application.

### The Chief's Interview

An applicant's final examination score is the average of his/her Cognitive and Oral Panel exam scores. The highest scoring candidates will be invited to interview with the Chief of Police, who will determine suitability to continue through the recruitment process. This process includes a background investigation, medical examination, drug screen, psychological evaluation, and polygraph examination. See *What to Expect* in *GENERAL REQUIREMENTS* above.