

Pay: \$29.72 - \$40.44 per hour

Job description:

Do You Have What It Takes to Make a Difference?

Are you a certified officer looking to join a department where your work truly matters? Are you driven to serve, protect, and build real connections with the community? The Belmont Police Department is searching for motivated, forward-thinking officers who are ready to take the next step in their law enforcement careers.

If you're looking for more than just a job—if you want purpose, teamwork, and a chance to grow—we want to hear from you.

Job Posting: Full-Time Police Officer

The Belmont Police Department is seeking a certified full-time officer to join our growing and progressive team.

Who We Are

Our patrol and detective divisions represent the heart of our department's culture. We are a forward-thinking, community-driven agency committed to attracting and retaining exceptional officers. We prioritize a healthy work-life balance and offer flexible scheduling where possible.

Our Mission

To work collaboratively with all citizens to preserve life, uphold human rights, and protect property. We hold ourselves accountable to the community, maintain the highest professional standards, and strive to reduce crime—and the fear of crime—through positive, proactive police-citizen interactions.

Our Vision

The Belmont Police Department is committed to continuous growth and evolution in order to provide exceptional service and protection to our residents and visitors. To achieve this, we equip our officers with the knowledge, tools, and support they need to meet and exceed the present and future needs of the Town of Belmont. We are dedicated to working hand-in-hand with our community to identify challenges and provide the level of safety and service they deserve.

Who You Are

You are an enthusiastic and progressive certified officer who enjoys solving problems and seeing investigations through from start to finish. You value teamwork, enjoy community engagement, and want to be part of an agency where you can make a difference. Whether you're coming from a larger, busier agency or seeking a more rural setting, Belmont can offer the right fit. You may be interested in exploring specializations such as:

- K-9
- SWAT
- Detective Division
- School Resource Officer (SRO)

Compensation and Benefits

- **Pay Range:** \$29.72–\$40.44 per hour, depending on experience
- Pay is based on an 11-step, union-negotiated wage scale (up to \$40.44/hr for certified officers, depending on years of service)
- Eleven (11) paid holidays
- Medical, dental, and life insurance
- Vision insurance
- Paid time off (vacation and sick leave accrual; 80 hours vacation after 6 months)
- Employee assistance program
- Parental leave
- Retirement plan – participation in NH Retirement System Group II
- Full uniform and equipment provided
- Flexible schedule: Officers typically work a 4/3 schedule with rotations every 2 months
- Overtime opportunities available

Schedule

- 10-hour shifts
- Day, night, weekends, and holidays as needed

Requirements

- High school diploma or equivalent (Preferred)

- Full-time New Hampshire police certification (Required)

If you're ready to take the next step in your law enforcement career with a department that values service, professionalism, and community, we encourage you to apply today.

Job Type: Full-time

Benefits:

- Dental insurance
- Employee assistance program
- Employee discount
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Parental leave
- Retirement plan
- Tuition reimbursement
- Vision insurance

Work Location: In person

Job Type: Full-time

Benefits:

- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Paid time off
- Parental leave
- Professional development assistance
- Retirement plan
- Tuition reimbursement
- Vision insurance