



# EMPLOYEE BENEFITS



## Starting salary \$68,000 per year



**Night Shift Differential Pay: \$1.50/hr**

**\$1,638 minimum-\$3,276 maximum**



**Holiday Pay: double time and a half**

**8 paid holidays, 2 holiday half days, 1 personal day**



**\$175 boot reimbursement + \$30 monthly uniform allowance**



**Field Training Officer Pay: \$75/shift**



**\$200 Fitness Reimbursement for fitness-related memberships and activities**



**Take Home Car at No Cost to the employee \*must live within 36mi of city limits**



**Variety of extra details paid at \$60-75+ per hour**



**Yearly raises include merit pay raise and COLA  
Experienced officers can start at 10% increase of base salary**



**Uniforms and all equipment provided by the agency**



**College reimbursement + incentive pay**



**All trainings paid for by the agency**



**No cost comprehensive health, vision, dental, and life insurance \*optional family plans & out of network plans at additional cost\***



**Sick Time Accrual with Roll-Over**



**Vacation Time Accrual**



**Florida Retirement System 401k and Pension Plans**