**RIDGEFIELD POLICE DEPARTMENT**

**SALARY**

* Starting salary as of 7/1/2023 $72,174
* Top pay (6th step) for patrol officer as of 7/1/2023 $105,761
* 13 paid holidays annually
* Longevity pay (after 5yrs. $150 - 25yrs. $1200)

**VACATION**

* 10 days in first full calendar year
* 15 days after 5 years of service
* 16 days after 11 years of service
* 17 days after 12 years of service
* 21 days after 17 years of service
* 22 days after 18 years of service
* 23 days after 19 years of service
* 24 days after 20 years of service
* 25 days after 21 years of service
* 1 additional day after 25 years of service up to 30 days

**DEFINED CONTRIBUTON 401k**

* Vested at 100% immediately in own contributions
* Vested by town at 20% after 1 year of service and 100% after 5 years of service
* Matching town contributions
* Eligible for 457 deferred compensation plan

**WORK SCHEDULE**

* 4 work shifts, followed by 2 days off
* 6 month bids based on seniority
* Shift differential for midnight and evening shifts

**MISCELLANEOUS BENEFITS**

* $1000/year tuition reimbursement
* Medical, Dental, Vision insurance
* Department issued uniform, vest and pays for cleaning
* 1½ times salary for life insurance
* Short and long-term disability coverage