



STOW POLICE DEPARTMENT

LATERAL OFFICER HIRING PROCESS



APPLY

Eligible candidates can complete an online application through PoliceApp.com

PHYSICAL FITNESS TESTING

Our PT test is a cumulative based process of 3 exercises including a 1.5 Mile Run, Sit Ups, and Push Ups.
To see the formula used and the standards for your age bracket see the Stow City Website @ <https://stowohio.org/Jobs.aspx>

COMPLETE A BACKGROUND PACKET

Candidates who pass PT testing will be provided a link to complete an online background packet through PoliceApp.

BACKGROUND INVESTIGATION

If selected for consideration your background will be assigned to an investigator.

POLYGRAPH

Polygraphs are completed by our in-house Polygraph Examiner.

PANEL INTERVIEW

Eligible candidates will be interviewed by a panel of Stow PD personnel.

PSYCHOLOGICAL TESTING

Conducted by a Forensic Psychologist.

PLACED ON LATERAL TRANSFER ELIGIBILITY LIST

All qualified candidates who successfully complete testing will be placed on the Lateral Transfer List and be eligible for appointment.

CONDITIONAL OFFER

Candidates selected to be hired will be given a conditional offer by the Chief of Police.

MEDICAL TESTING

Candidates will undergo medical testing as required by the City of Stow and the Ohio Police & Fire Pension system. If already a member of the Ohio Police and Fire Pension, some components of testing can be skipped.

HIRED AND SWORN IN