



FY2024 Summary of Employee Benefits

Worcester County Government



- **Health Insurance-** CareFirst BlueCross BlueShield Prescription Drug Coverage
 - Eligible first day of the month after date of hire
- **Dental & Vision Insurance**
- **Paid Leave -** Sick, Personal, Vacation and Bereavement Leave
 - Begin accruing on date of hire
- **Paid Holidays -**13-15 Per Year
 - Eligible on date of hire
- **County-paid Life Insurance**
- **County-paid Long Term Disability Insurance**
- **Shift Differential Pay**
- **Paid Retirement** under Maryland State Retirement System
- Additional retirement plans available including **deferred compensation** with a match up to \$1,000
- **Gym membership**
- **Bank Services-** State Employee's Credit Union
- **Supplemental Insurances-** Aflac policies and Voluntary Life
- **Flexible Savings Account**
- **Dependent Care Savings**
- **Direct Deposit**

Worcester County Government Center
One West Market St.
Snow Hill, MD 21863
Phone: 410-632-0090
<https://jobs.worcestermd.gov>