

# Worcester County Sheriff's Office

Sheriff Matthew Crisafulli

**NOW  
HIRING**



**Specialty Pay  
up to \$1,000**

## Deputy Sheriff - Entry Level

**Entry Level Salary \$70,221 - \$73,403 (with shift differential)**

*Join the Worcester County Sheriff's Office, a career you can be proud of!*

### WE OFFER:

Promotion to Deputy First Class after three (3) years of full-time satisfactory service  
\$700 annual clothing/uniform allowance, \$150 annual footwear allowance  
Paid Vacation: 80 hours a year, accrual begins upon employment (full-time employees)  
Paid Sick Leave: 4.62 hrs per pay period / 120 hours annually, no maximum accrual  
Paid Personal Leave: 48 hours annually (full-time employees)  
Paid Holidays: 13-15 days per year  
Paid Bereavement Leave: Up to 3 days per qualifying occurrence

### ADDITIONAL BENEFITS INCLUDE:

Take-home vehicle for all Full-Time (Off-Duty Use Permitted in Worcester County)  
Individual / Family Health Insurance  
Pension - L.E.O.P.S., Maryland State Retirement (50% at 25 years, 65% at 32.5 years, 7.5 year D.R.O.P. Option)  
Shift Differential Compensation  
Family Medical Leave  
457 Deferred Compensation Plan, \$1,500 County Match  
Additional External Overtime Security Details

### MINIMUM QUALIFICATIONS:

- Be 21 years old at the time of graduation from the Law Enforcement Academy
- High School Diploma or GED Equivalency
- United States Citizen
- Valid driver's license

### APPLICATION PROCESS:

1. Complete an online application at [PoliceApp.com](http://PoliceApp.com)
2. Written Examination
3. Physical Abilities Evaluation  
(sit-ups/push-ups/1.5 mile run/walk)
4. Oral Board Interview
5. Comprehensive Background Investigation
6. Computer Voice Stress Analysis (CVSA)
7. Medical Exam / Drug Screen / Psychological Exam

Email questions to: DFC Jennifer DeGiovanni at [jdegiovanni@worcestermd.gov](mailto:jdegiovanni@worcestermd.gov) EOE/AA