



## **TOWN OF GLASTONBURY CERTIFIED POLICE OFFICER RECRUITMENT**

**\$80,433 - \$103,521**

**OPEN UNTIL FILLED**



### About the Department

Glastonbury's nationally accredited Police Department currently serves a population of over 35,000 and a land area of approximately 52-square miles. Full-time staffing includes, 61 police officers, 12 dispatchers, 3 animal control officers, and 8 support staff. Join the Glastonbury Police Department, where our primary duties include protecting the community through proactive law enforcement, maintaining public safety, and fostering strong partnerships with residents to ensure a secure and peaceful environment.

The Glastonbury Police Department takes pride in employing officers who demonstrate the ability to establish positive relationships within the community and deliver quality services with professionalism and sensitivity to Glastonbury citizens. Once gaining experience, officers have the opportunity to work in specialized units. For example, investigations, emergency services, training, and community outreach.

Click here for more information about the department [Police Department | Glastonbury, CT \(glastonburyct.gov\)](http://glastonburyct.gov)

## About the Job

[Click here](#) for job description

## About the Job Requirements

To become a Glastonbury Police Officer, candidates must meet the requirements described below.

### GENERAL REQUIREMENTS (All Applicants):

- U.S. Citizen
- CT POST certified officer or meet Comparative CT POST requirements. Lateral transfers will start at a higher pay scale depending on year of service
- Nonsmoker
- Valid driver's license
- High school diploma or GED
- Vision, correctable to 20/20
- 21 years or older at time appointment
- Successful completion of the following:
  - Chief's interview
  - Background investigation
  - Medical examination
  - Drug screening
  - Psychological evaluation
  - Polygraph examination

### **What to expect:**

To be hired by the Town of Glastonbury, a candidate cannot have been convicted of a Felony or Class A or certain Class B Misdemeanors, nor have a history of domestic violence. A thorough background investigation is conducted and includes, driving history, interviews with past employers, neighbors, and friends, and a review of background checks by other police departments.

A medical exam includes screening for use of illegal drugs or controlled substances; and the psychological evaluation and polygraph examination are conducted to assess suitability for law enforcement work, including criminal activity and personal character.

### SPECIAL REQUIREMENTS:

- Successful completion of Glastonbury Police Department Written Examination

### **What to Expect:**

The Written Examination asks 15 questions about Constitutional Law and the principles and practices of Search and Seizure.

The Chief of Police will interview candidates to determine suitability to continue through the recruitment process. This process includes a background investigation, medical examination, drug screen, psychological evaluation, and polygraph examination. See “What to Expect” in “GENERAL REQUIREMENTS,” above.

About the Pay

New Certified Glastonbury Police Officers are paid as follows:

Years of Law Enforcement Experience	Pay Step	Current Annual Rate
0 – less than 4	1	\$80,433
4 – less than 7	3	\$93,912
7 or more	5	\$100,984