NORTH PROVIDENCE POLICE DEPARTMENT LATERAL TRANSFER

The North Providence Police Department is currently accepting lateral applicants of POST certified police officers. Department members receive a competitive salary and a comprehensive benefit package, which includes:

- Starting salary \$64,805/Top step \$75,185 (At lateral applicant's time in their previous positon will be honored and reflect their starting salary); Top step as of 07/01/2025 \$78,756.
- Thirteen (13) paid holidays
- Longevity increases after five (5) years of service beginning at 6.5% up to 12.5% after 20 years of service;
- 20 year retirement at 50% salary, 2% each additional year after 20 and 3% COLA;
- Detail rate \$65.00/ hr, Premium Detail rate \$130/hr;
- Paid sick, vacation, personal and compensatory leave;
- Clothing allowance;
- College tuition reimbursement up to a Master's Program.
- Compensation will be made to lateral applicant's agency.



THE NORTH PROVIDENCE POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER



"COMMITTED TO EXCELLENCE"