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# FULL-TIME ACADEMY TRAINED POLICE OFFICER

**APPLICATION DUE:** Open until positions are filled.

The Town of Swansea is currently seeking qualified applicants for the position of full-time police officer. The individual should demonstrate good moral character and judgement, be able to handle high-pressure situations and demonstrate good problem solving and leadership skills.

Starting salary as of July 1, 2024 \$78,792 per year, with comprehensive benefits including;

- Educational Incentive-Associates (10%), Bachelors (20%), Masters (25%) if the degree is from an approved institution according to the Massachusetts Police Career Pay Program (PCIP)
- Shift Differential
- Robust Health Insurance Plans

**Candidates must have completed a full-time Massachusetts Municipal Police Training Committee (MPTC), or another state-certified police academy. Out of state officers must obtain an advisory letter from the MPTC regarding whether they may qualify for an exception.** More information on the exemption process may be found here <https://www.mass.gov/how-to/request-an-exemption-or-temporary-waiver> .

The successful candidates will participate in an oral interview, medical examination, psychological examination and intensive background check.

## **Qualifications/Requirements:**

- Applicants must be U.S. Citizens
- 21 years of age or older at the time of the written examination,
- Must have at least 60 college credits; or
- 2 years active military service and/or
- 4 years National Guard/Reserve Service while possessing GED or High School diploma
- Must be eligible to obtain a Class A license to carry a firearm
- Possess a valid driver's license.
- **Be able to obtain and maintain Massachusetts POST Commission Certification**

Applications are only available on-line at [www.PoliceApp.com/SwanseaMA](http://www.PoliceApp.com/SwanseaMA)

**The Town of Swansea is an Equal Opportunity Employer. No person shall be denied equal access because of race, creed, color, religion, national origin, sex, sexual orientation, or gender identity.**